

PRIVACY POLICY

1. INTRODUCTION

- a) This Privacy Policy (“**Policy**”) sets out the manner in which Unimech Aerospace and Manufacturing Private Limited (“**Unimech**”) collects, uses, maintains and discloses any information that is given to it by: (i) any of the users accessing the website - <https://unimechaerospace.com> (“**Website**”); (ii) any vendor/customer/service provider providing/availing services from Unimech; (iii) any employee of Unimech who has provided Personal Data as part of onboarding or for background verification or for availing any employment benefits (collectively referred to as “**Users**”). By continuing to use the Website, the User expressly agrees to the terms and conditions set out in this Policy and grants express consent to collect, store, process Personal Data (*as defined hereinbelow*) and Non-Personal Data (*as defined hereinbelow*) and to retain the Personal Data and the Non-Personal Data for such period as may be set out in the Policy.
- b) This Policy may be amended or modified from time to time to reflect changes in applicable law or on account of change in data collection practices. This policy has been drafted in compliance with the Information Technology Act, 2000 and the Information Technology (Reasonable security practices and procedures and sensitive personal data or information) Rules, 2011 and the Digital Personal Data Protection Act, 2023 to the extent applicable (collectively referred to as “**Data Protection Laws**”).
- c) Use of Information collected by Unimech from its Users is subject to the terms and conditions set out in this Policy in effect at the time. By using the Website, the User expressly agrees to the terms of this Policy. If the User does not consent to the collection, use, disclosure and transfer of Information as set out in this Policy, the User may choose to cease accessing the Website.
- d) The User has the right to withdraw his/her consent at any time and request for any information collected from such User to be deleted by Unimech, by sending an email to Unimech.

2. NATURE OF DATA COLLECTED

- a) **Personal data:** Unimech through its Website collects the name, email, contact number and other personal information (“**Personal Data**“) of the Users only for the purposes mentioned in this Policy. In general, the User may browse the Website anonymously. However, some of the services (like the contact form to make an enquiry) may require the collection of certain personal information, such as name, email, contact number, etc.

- b) **Non-personal data:** The Website collects access log information such as click-stream data and HTTP protocol elements and also access logs containing this information (“**Non-Personal Data**”). The Non-Personal Data may be used by us and our agents for Website administration or improving the user experience of the Users and to analyse anonymous usage and volume patterns.

For the purpose of this Policy, the term Personal Data and Non-Personal Data shall be collectively referred to as “Information”.

3. **RETENTION OF INFORMATION**

The Information collected by Unimech shall only be retained for such time period as may be relevant for providing services in accordance with the terms and conditions set out in this Policy. Unimech may also retain the Information to the extent necessary to comply with its legal obligations, resolve disputes, and enforce its legal agreements and policies wherever required.

4. **DISCLOSURE OF PERSONAL DATA**

Unimech does not sell or trade its User’s Personal Data to any third parties. The User’s Personal Data is protected by reasonable physical as well as technological security measures. Unimech may disclose such Personal Data to its affiliates, agents, service providers, etc. for business purposes and to provide a better user experience for the Users.

5. **TRANSFER OF INFORMATION**

The Information collected from the User in accordance with this Policy is processed only for the purpose of providing services in accordance with the terms and conditions set out in this Policy. Unimech will take all steps reasonably necessary to ensure that the Information is treated securely and in accordance with this Policy. Any transfer of Information shall be in accordance with the terms and condition set out in this Policy.

6. **ACCESS TO THIRD PARTY SITES**

The Website may contain links to third-party websites which are not controlled or operated by Unimech. Please note that Unimech does not control and shall not be responsible for any act/omission or any damages arising out of the use of such third party websites. We encourage you to review and understand the privacy policies of these third party websites before accessing and providing any information to them.

7. **INTELLECTUAL PROPERTY RIGHTS**

- a) Unimech owns all the intellectual property rights associated with the Website and its contents. No right, title or interest in any downloaded material is transferred to you as a result of any such download.
- b) The logos, products and service marks and/or names, trademarks, patents, copyrights and other intellectual property, whether registered or not (“**Unimech IP**”) and used by Unimech are exclusively owned by Unimech. Without the prior written approval of Unimech, the User agrees to not display and/or use Unimech IP in any manner and for any purpose whatsoever. Nothing contained in this Website, should be construed as granting, in any way, any license or right or interest whatsoever, in and/or to Unimech IP, without the express written permission of Unimech.
- c) References on this Website to any names, marks, products or services of third parties or hypertext links to third party Websites or information are provided solely for your convenience to you and do not in any way constitute or imply our endorsement, sponsorship or recommendation of the third party, information, product or service.

8. **SECURITY MEASURES**

Unimech has implemented generally accepted standards of technology and operational security to protect Personal Data from loss, misuse, alteration, or destruction. Only authorized Unimech personnel have access to the Personal Data, and these employees are required to treat this information as confidential. Unimech maintains appropriate physical, technological, and organizational safeguards to protect User’s Personal Data against loss, misuse, unauthorized access or disclosure, alteration and destruction. Only authorized personnel of Unimech have access to User’s Personal Data. Although Unimech uses reasonable measures to protect User’s Personal Data, it is important that the User understands that no website or database is completely secure or hacker proof.

9. **ACCEPTABLE USE**

The User shall not violate or attempt to violate the security of the Website, including without limitation attempting to probe, scan or test the vulnerability of a system or network or to breach security or authentication measures without proper authorization, attempting to interfere with service to any other user/host or network including without limitation via means of submitting a virus to the Website, overloading, ‘flooding,’ ‘spamming’, ‘mail bombing’ or ‘crashing’; sending unsolicited email; or forging any TCP/IP packet header or any part of the header information in any email or newsgroup posting. Violations of system or network security may result in civil and/or criminal liability, as the case may be. Unimech will investigate occurrences that may involve such violations and may involve, and cooperate with, law enforcement authorities in

prosecuting Users who are involved in such violations. The User agrees not to use any device, software or routine to interfere or attempt to interfere with the proper working of this Website or any activity being conducted on this Website. The User agrees further not to use or attempt to use any engine, software, tool, agent or other device or mechanism (including without limitation browsers, spiders, robots, or intelligent agents) to navigate or search this Website other than the search engine and search agents available on this Website and other than generally available third party web browsers.

10. **EXCEPTIONS**

While Unimech will not voluntarily disclose User's Personal Data apart from the manner set out in the Policy, Unimech may disclose User's Personal Data if so required to do by a court order, if we are requested to do so by government or law enforcement authorities or if it becomes necessary to protect the rights of Unimech.

11. **USER'S RESPONSIBILITY**

- a) The User guarantees that they are of legal age and are persons who can form a legally binding contract under the Contract Act, 1872 and that the information furnished to Unimech is true, accurate, complete and up-to-date. For these purposes, the User is responsible for the data communicated and will keep the information updated, so that said data reflects their actual situation.
- b) The User guarantees that he/she has informed third parties on whose behalf he/she has provided data, where applicable, of the aspects contained in this document. Also guarantees that he/she has obtained the third party's authorization to provide their data to Unimech for the purposes indicated.
- c) The User will be responsible for false or inaccurate information provided through the Website and for damages, whether direct or indirect, that this may cause to Unimech or third parties.
- d) The User accepts and agrees that there may be certain Information that we may not allow you to review for legal, security or other reasons.

12. **GRIEVANCE REDRESSAL**

In the event the User has any questions, concerns about this Policy or the use of Information or on any grievances, or if the User wishes to make requests for nomination or exercise any legal right that the User may have in respect of its Personal Data, please contact:

Name: Krishnappayya Desai

Email: companysecretary@unimechaerospace.com